



EMPOWER YOUR FUTURE

YOUNG LAWYERS DIVISION

KENTUCKY BAR ASSOCIATION

EXECUTIVE COMMITTEE MEETING Saturday, October 12, 2019 at 9 am EST Dinsmore & Shohl LLP

City Center, 100 W. Main Street, Ste 900, Lexington KY 40507

- I. Call to Order by Mr. Horn. Roll Call by Mr. Metzger.
 - A. EC Roster
 - a. Present – Chair Zachary Horn, Chair-Elect Miranda Click, Secretary/Treasurer Lee Metzger, Brandon Sword, Kelly Ridings, Aaron Fallahi, Laura Salzman, Katee Neltner, Matt Barszcz, Sarah McKenna, Theresa McMahan, Seth Fawns, Chapin Scheumann, Zack Van Vactor, Christine Stanley, John Weber, Olivia Amlung
 - b. Present by Phone: Jenna Overmann, Michelle Fox
 - c. Absent – Vice Chair Megan Keane, Dominik Mikulcik, Chris Groeschen, Jack Phillips, Bill Brammell, Elizabeth Combs
 - B. Secretary/Treasurer Lee Metzger noted a quorum of officers and district reps for purposes of voting on the proposed bylaws.
- II. Officer Reports
 - A. Chair-Elect: Miranda Click. Ms. Click is on the Bar Leadership Committee. There were 43 applicants this year. Many YLD members and YLD-eligible individuals were accepted. This year's Bar Leadership Conference will be held in Frankfort in the AOC Building, with a reception at Buffalo Trace.
 - B. Vice Chair: Megan Keane. Mr. Metzger presented the proposed amended bylaws on behalf of Ms. Keane. These bylaws were discussed *ad nauseum* at the summer meeting and were presented for a vote at the Fall Meeting. Motion to approve all proposed amendments to the YLD bylaws made by Ms. Ridings; seconded by Mr. Barczysz. Individual votes were taken, and the motion carried. Opposing votes were cast by Mr. Fallahi, Ms. Stanley, and Mr. Weber. All others voted in favor. The amended bylaws to be presented to the BoG for approval.
 - C. Secretary/Treasurer: Lee Metzger. Report by Mr. Metzger. Minutes from the summer meeting and the August and September phone conferences were presented. Motion to approve by Ms. Schuemann. Second by Ms. McMahan. Minutes unanimously approved. Mr. Metzger also presented a revised budget, which input the changes approved at our summer meeting.

The carryover from 2018-2019 was also updated based upon information received from the KBA's Staff Accountant, Brian Hilton. Motion to approve the revised budget made by Ms. McKenna. Second by Mr. Barczsz. Unanimously approved. Mr. Metzger gave an update on the reconciled budget. Our revenues on the year are \$23,260 and expenses are \$12,055.59; the balance in the account is \$36,609.81. Our West Baden trip came in \$7K under budget. LMICK has paid its \$10K contribution for the year and National Insurance has been invoiced. Mr. Metzger requested a motion to approve the reconciled budget. Motion made by Mr. Fallahi, second made by Mr. Sword. Unanimously approved. Budgets and minutes to be sent to Lori Alvey.

D. Chair: Zachary Horn. Report by Mr. Horn.

- a. Mr. Horn will have his second article on mindfulness coming out in the upcoming issue of the Bench & Bar.
- b. Legal Food Frenzy campaign is 3/1/20-3/14/20 and will be advertised in the Bench & Bar.
- c. ELEVATE KY applications are open, and due November 30. Scholarships are available through the YLD. Former EC member Joey Wright prepared a proposed policy last year, and we should vote on it at the January meeting.
- d. Judge Johnston Awards Dinner – recently occurred and we were a silver sponsor at \$400. This was paid out of the public services category of our budget. We have advised the Kentucky Bar Foundation that we may not be able to continue to sponsor in the future due to cost.
- e. Board of Governors Update
 - i. Judicial Survey just went out. Please take time to complete it, and be candid.
 - ii. Lawyer Wellbeing Committee – Mr. Horn is YLD representative. Future chairs can designate a representative to serve. The committee has 20 people, including LMICK, YLD, and Supreme Court reps. They are trying to make a more sustainable profession for the future and improve the quality of life for Kentucky attorneys.
- f. Executive Committee Update: John Wathen has resigned. Mr. Horn nominated Zack VanVactor to fill his spot. Motion by Mr. Horn, second by Mr. Metzger. Unanimously approved.
- g. Updates provided on YLD Calendar
- h. YLD Structure: Mr. Horn eliminated the branches that we used last year and went back to the committee structure we had used previously

because we did not have enough volunteers to fill all positions in the branches.

- i. 2 co-chairs of each committee. Committee chairs have discretion to bring in any other YLD members as committee members. Mr. Horn gave a handout on committee chairs and duties.

III. District Representative Reports.

- A. First District – Dominik Mikulcik. No report.
- B. Second District – Brandon Sword. The Owensboro and Bowling Green KLUs have occurred. Mr. Sword also suggested having a statewide event for YLD members akin to a Barrister's Ball. Mr. Sword and Ms. Salzman agreed to take the lead on forming an ad hoc committee for the purpose of gathering information and making a proposal. The idea was to have the event at the end of the Legal Food Frenzy as a capstone. Mr. Horn suggested having a plan together by the next conference call with proposed venues and costs.
- C. Third District – Kelly Ridings. London KLU October 31-November 1. Haven't decided which date social event will be.
- D. Fourth District – Michelle Fox. No report, but social has been planned in conjunction with KLU.
- E. Fifth District – Aaron Fallahi. Will coordinate social event in conjunction with KLU Dec. 5-6.
- F. Sixth District – Laura Salzman. The Sixth District social event was done in conjunction with President's Reception for the Covington KLU.
- G. Seventh District – Katee Neltner. Plans on doing something different for a social event in Pikeville. She will work with Ms. Click. In Ashland, there aren't many young lawyers, so a low turnout is expected for the social.

IV. Committee Reports

- A. CLE – Matthew Barszcz and Zack VanVactor. Report by Mr. Barszcz. Legal Aid Universities upcoming in Lexington and Louisville.
- B. Communications – Theresa McMahan and Bill Brammell. Report by Ms. McMahan. Ms. McMahan has requested login information for the YLD social media accounts. These should be in the possession of Jonathan Hall and David Noble. Ms. Overmann will send the Instagram information.
- C. Community Outreach – Jack Phillips and Laura Salzman. Report by Mr. Phillips. Mr. Phillips reports that the Legal Disaster Relief has not been needed thus far because there have been no disasters. He is also the Disaster Outreach person for the ABA and has received training.
- D. Convention – Sarah McKenna and Christine Stanley. Report by Ms. McKenna. Convention will be June 24-26 in Covington. Committee had their

- first meeting already and will be meeting again October 15. We should have around 8 YLD-sponsored programs. They have not yet started discussion on spotlight or keynote speakers. If you have any ideas, pass them on to Ms. McKenna or Ms. Stanley. The YLD presented 12 potential topics, more than any other section.
- E. Diversity – Brandon Sword and Katee Neltner. Why Choose Law/Diversity Pipeline program may not occur this year. The Board of Governors is deciding whether this will be an annual event, or occur every other year.
 - F. Education Outreach – Olivia Amlung and Katee Neltner. Report by Ms. Amlung. The chairs are working on creating a database of volunteers for U@18. They spoke with the CLE department at the KBA, and volunteers can get 2 CLE credits for presenting this program. An update on the Bullyproof program was also provided. This program teaches middle school students not to be bullies. The middle school principals apparently are not impressed with this program. The committee is looking to create an alternate program for middle school students, similar to U@18. There was discussion of abandoning the Bullyproof program due to lack of demand. The committee's focus this year will be on expanding U@18 and putting the new middle school program on the back burner until next year.
 - G. Law Student Outreach – Kelly Ridings and Aaron Fallahi. Chairs need the names of the new SBA reps. Kyle Bunnell @ Dinsmore in Lexington, who was a law school representative last year, wants to help out with the Road Less Traveled Program. This program provides information on opportunities to use a law degrees in non-traditional paths. We also provided \$200 to the UK SBA for their tailgate.
 - H. Legal Food Frenzy – Elizabeth Combs and Chris Groeschen. Report by Mr. Horn. Kickoff is January 15, 2020 at the Capitol. The LFF is the fundraiser/food drive for KY's food banks. You can donate food or cash, but you have to drop off food yourself to your regional food bank. Signups are from January 15-February 28 at www.kyfoodfrenzy.com. Encourage participation in your district. Mr. Metzger will send out a template article that you can submit to your local bar publications. The Attorney General's Cup will be presented to the winner at our annual luncheon at Convention. Both AG candidates are willing to continue to sponsor. Tamara Sandberg of Feeding Kentucky (formerly the Kentucky Association of Food Banks) is a great partner. Her brother passed away and we sent a donation in his memory to Isaiah House on behalf of YLD. This will come out of the LFF budget.
 - I. Membership – Megan Keane and John Weber. Swearing in reception will be Monday October 21, 2019 at the Bar Center. YLD volunteers are needed.

- There is a New Lawyers Program YLD Reception and Booth February 6-7 in Covington. YLD volunteers are needed for this event as well.
- J. ABA Update – Seth Fawns. In San Francisco the ABA amended its bylaws to give more votes to the YLD. The ABA also changed its age requirements to mirror Kentucky's.
 - V. New Business – None
 - VI. Old Business – None. Lunch to follow at 11:30 at Carson's.
 - VII. Next Meetings
 - A. November monthly telephone conference – November 12, 2019 at 2:00 p.m.
 - B. January quarterly in-person meeting – Saturday, January 11, 2020 at 9:00 a.m. EST at Dinsmore in Louisville.
 - VIII. Adjournment at 11:00 a.m. Motion to adjourn by Mr. Fawns, second by Mr. Barczsz.



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KENTUCKY BAR ASSOCIATION

EXECUTIVE COMMITTEE TELEPHONE CONFERENCE MINUTES November 12, 2019 at 2 pm EST

- I. Call to Order by Mr. Horn. Roll Call by Mr. Metzger
 - A. EC Roster
 - a. Present – Chair Zachary Horn, Chair-Elect Miranda Click, Secretary/Treasurer Lee Metzger, Immediate Past Chair Jenna Overmann, Aaron Fallahi, Laura Salzman, Katee Neltner, Chris Groeschen, Matt Barszcz, Sarah McKenna, Theresa McMahan, Seth Fawns, Jack Phillips, Chapin Scheumann, Bill Brammell, Zack VanVactor, Christine Stanley, John Weber
 - b. Absent – Megan Keane, Dominik Mikulcik, Brandon Sword, Kelly Ridings, Michelle Fox, Elizabeth Combs, Olivia Amlung
- II. Officer Reports
 - A. Chair-Elect: Miranda Click. No report.
 - B. Vice Chair: Megan Keane. Ms. Keane was absent, but Mr. Horn advised that our proposed bylaws revisions are going before the Board of Governors on 11/15/19 for a vote to approve.
 - C. Secretary/Treasurer: Lee Metzger. The next Kentucky Bar Foundation Meeting will be on 11/20/19 in Frankfort.
 - D. Chair: Zachary Horn. Report by Mr. Horn.
 - a. Mr. Horn will have his second article on mindfulness coming out in the upcoming issue of the Bench & Bar. We will also start advertising for the Legal Food Frenzy in the upcoming edition. His next article will be on the Legal Food Frenzy. The kickoff is 1/15 at the Capitol. The campaign is 3/1/20-3/14/20.
 - b. National Insurance Agency has been billed for \$10K and paid. National Insurance has been billed for \$5K and has paid. It will be billed an additional \$5K in January 2020.
 - c. Mr. Horn is the YLD's representative on the newly formed Lawyer Wellness Committee. Its first meeting will be in December.
 - d. The Board of Governors meets November 14-15. Mr. Horn and Ms. Click will attend on behalf of the YLD.
- III. District Representative Reports.
 - A. First District – Dominik Mikulcik. No report.

- B. Second District – Brandon Sword. Brandon is still putting together a list of potential venues for the YLD Gala, with the assistance of the other district representatives.
- C. Third District – Kelly Ridings. Report provided via email. She held the 3rd district social event in conjunction with the Kentucky Law Update and the President’s Reception in London on October 30. The event was held at Shiloh’s and about 15 people attended. She intends to plan another social event for the 3rd district in the spring.
- D. Fourth District – Michelle Fox. No report.
- E. Fifth District – Aaron Fallahi. Planning an event with the Fayette County Bar Association YLD.
- F. Sixth District – Laura Salzman. No report specific to the Sixth District, but has been assisting Brandon Sword with looking into potential venues for a YLD Gala.
- G. Seventh District – Katee Neltner. A joint invitation for a social event is going out from Ms. Neltner and Judge John Vincent to get people to attend in conjunction with the Ashland KLU on November 21-22. Ashland has added some young lawyers recently.

IV. Committee Reports

- A. CLE – Matthew Barszcz and Zach VanVactor. Report by Mr. Barszcz. They will split up the two Legal Aid Universities between them. Traditionally the Legal Aid University in Louisville has been in February and the one in Lexington has been in March.
- B. Communications – Theresa McMahan and Bill Brammell. Report by Ms. McMahan. Ms. McMahan has asked the EC for website updates by 11/16/20. Please send her pictures of any events so she can post to social media.
- C. Community Outreach – Jack Phillips and Laura Salzman. Report by Mr. Phillips. Mr. Phillips reports that the Legal Disaster Relief has not been needed thus far because there have been no disasters.
- D. Convention – Sarah McKenna and Christine Stanley. Report by Ms. McKenna and Ms. Stanley. Convention will be June 24-26 in Covington. Nine of our proposals have been accepted as CLEs to be presented at convention.
- E. Diversity – Brandon Sword and Katee Neltner. Report by Ms. Neltner. Mr. Sword is still gathering all of last year’s information on the Why Chose Law/Pipeline program and the Diversity and Inclusion Summit.
- F. Education Outreach – Olivia Amlung and Katee Neltner. Report by Ms. Neltner. The focus moving forward will be on U@18 rather than Bullyproof. They are working on creating a database of volunteers and interested schools. They also want to create a program targeted for middle schoolers.

- G. Law Student Outreach – Kelly Ridings and Aaron Fallahi. Verbal report by Mr. Fallahi, and by Ms. Ridings via email. A date has been selected for the Road Less Traveled Program at UK for 1/27/2020. It still needs to be scheduled at UofL. Chase has been contacted to schedule their ROLT program and discuss a possible networking/social event. We also sponsored UK's Keeneland tailgate in October as the social event for UK's law school.
- H. Legal Food Frenzy – Elizabeth Combs and Chris Groeschen. Report by Mr. Groeschen. Promotions have started. District Representatives have received packets to promote the events to increase participation. We will conduct happy hours to generate interest. The kickoff is 1/15/2020 at the Capitol. Signups are January 15-February 28. The campaign is 3/1/20 to 3/14/20. Donations must be delivered to food banks by March 18. Attorney General Cup will be presented June 25, 2020 in Covington. New attorney general is Daniel Cameron and we have a soft commitment from him. John Weber knows him personally and has volunteered to reach out to him to get a firm commitment.
- I. Membership – Megan Keane and John Weber. No report. Mr. Horn noted that he placed our banner at the Bar Center for the swearing in reception on October 21. He will be presenting at the New Lawyers Program in February.
- J. ABA YLD Representative Reports – Jack Phillips and Seth Fawns. No report.
- K. Ad Hoc Exploratory Committee for YLD Gala – Brandon Sword and Laura Salzman. Report by Ms. Salzman. Mr. Sword has been seeking input from District Representatives re: possible venues between March 1 and March 14 (during the Legal Food Frenzy). Looking for something between \$3K-\$5K. So far, the estimates seem to be \$50-\$100 per person for tickets. Mr. Sword will put together a spreadsheet with that information. Mr. Horn suggested that anything more than \$50 per person would be unreasonable. He also suggested that the venue needs to be reserved by the December telephone conference.
- V. New Business – None
- VI. Old Business – None
- VII. Next Meetings
 - A. December monthly telephone conference – Dec. 10, 2019 at 2:00 p.m.
 - B. January quarterly in-person meeting – Saturday, January 11, 2020 at 9:00 a.m. EST at Dinsmore in Louisville.
- VIII. Adjournment at 2:25 p.m. Call followed with Legal Food Frenzy Committee.



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EXECUTIVE COMMITTEE TELEPHONE CONFERENCE MINUTES December 10, 2019 at 2 pm EST

- I. Call to Order by Mr. Horn. Roll Call by Mr. Metzger
 - A. EC Roster
 - a. Present – Chair Zachary Horn, Vice Chair Megan Keane, Secretary/Treasurer Lee Metzger, Immediate Past Chair Jenna Overmann, Dominik Mikulcik, Brandon Sword, Kelly Ridings, Aaron Fallahi, Katee Neltner, Chris Groeschen, Matt Barszcz, Sarah McKenna, Seth Fawns, Jack Phillips, Chapin Scheumann, Christine Stanley
 - b. Absent – Chair-Elect Miranda Click, Michelle Fox, Laura Salzman, Theresa McMahan, Bill Brammell, Zack VanVactor, Elizabeth Combs, John Weber, Olivia Amlung
- II. Officer Reports
 - A. Chair-Elect: Miranda Click. No report.
 - B. Vice Chair: Megan Keane. Report from Mr. Horn. At the last BoG meeting, Mr. Horn presented our proposed bylaws changes to the board. They approved the changes as proposed, and our website has been updated.
 - C. Secretary/Treasurer: Lee Metzger. Kentucky Bar Foundation Report given by Kelly Ridings. KBF has a lot of money, which is always a good thing. KBF grant applications are going to be available the first week of January, and then the Bar Foundation will vote on grant award recipients at the early spring. Recipients will be announced at the KBF luncheon.
 - D. Chair: Zachary Horn. Report by Mr. Horn.
 - a. Judicial Survey. At last BoG meeting, there was discussion about the Judicial Surveys. That information might not be published, because many judges are upset about the survey being done.
 - b. LMK update: They have asked to be billed \$10K for 2020 prior to close of 2019. Mr. Horn has asked Brian Hilton to go ahead and bill them. We may get that money in before the end of this year, which would increase our balance, and BoG could take that money if they so chose. This money is intended to be part of our 2020-2021 budget.
 - i. LMK did pay their \$10K for this fiscal year already
 - c. Lawyer Wellness Committee – first meeting will be in January.

- d. Board of Governors to meet January 17-18, 2020. Mr. Horn and Ms. Click will attend.
- e. Next Bench and Bar Column from YLD Chair will discuss the Legal Food Frenzy.

III. District Representative Reports.

- A. First District – Dominik Mikulcik. Report by Mr. Mikulcik. He went to the Paducah dinner but not the CLE component. We had a few YLD members join us, but they went with their firms. It was an enjoyable event.
- B. Second District – Brandon Sword. No report.
- C. Third District – Kelly Ridings. No report.
- D. Fourth District – Michelle Fox. No report.
- E. Fifth District – Aaron Fallahi. Report by Mr. Fallahi. Lexington KLU was December 5-6. It was fantastic and well-attended. Lexington KLU reception had about 10 YLD members.
- F. Sixth District – Laura Salzman. No report.
- G. Seventh District – Katee Neltner. KLU was the end of last month. It was a pretty successful reception. About 40 attorneys showed up, including the president and all of the local judges. Melissa Blackwell at KBA did great job recruiting and we had 6-7 young lawyers attend.

IV. Committee Reports

- A. CLE – Matthew Barszcz and Zach VanVactor. No report. Mr. VanVactor is handling Louisville Legal Aid University and Mr. Barszcz is handling Lexington Legal Aid University. They are hoping to have dates nailed down next month.
- B. Communications – Theresa McMahan and Bill Brammell. No report.
- C. Community Outreach – Jack Phillips and Laura Salzman. Report from Mr. Phillips. ABA is holding its midyear meeting in Austin TX Feb.13-15. Mr. Phillips is going and would like to have another delegate go with him. He also reported that there have not been any disasters.
- D. Convention – Sarah McKenna and Christine Stanley. Report from Ms. Stanley. Next meeting is 12/11/19. All CLEs are lined up and presenters need to get materials in. We have 9 YLD CLEs. Around February, they'll start finalizing plans for our luncheon.
- E. Diversity – Brandon Sword and Katee Neltner. Mr. Sword has received the information on Why Choose Law from Mr. Fawns. Mr. Horn discussed the gaffe with the recent Bench & Bar photo. Mr. Horn thinks YLD needs to encourage more young and diverse lawyers to run for Board of Governors.
- F. Education Outreach – Olivia Amlung and Katee Neltner. No report.

- G. Law Student Outreach – Kelly Ridings and Aaron Fallahi. Working on organizing The Road Less Traveled. UK date is set. Chase is looking at last week of January or first week of February; we are waiting on confirmation from Lisa Moore with the Career Development Office. Louisville has not been scheduled yet. But we have learned that Mothers Esquire has put on almost the exact same program on February 12. Mr. Horn thinks we should partner with them if feasible. Ms. Keane thought we should reach out to them to see if their program is the same, and compatible with what we look to do. Mr. Horn feels that if we combine resources we will likely get a better result, and get more people there.
- H. Legal Food Frenzy – Elizabeth Combs and Chris Groeschen. Report by Mr. Groeschen. Kickoff event will be January 15 at Capitol. Campaign will run March 1-March 14. LFF is a competition between law firms and other legal professions to raise money for food banks throughout Kentucky. The best way to donate is to write a check to Feeding KY, or to donate at kyfoodfrenzy.com. Food donations will be accepted this year. Law firms with multiple offices will no longer be counted as a single entity. Each firm will receive 500 pounds credited toward their total with volunteering for the campaign. The overall winner will get the Attorney General's Cup; the various winners in the subcategories will also receive prizes. John Weber has confirmed that Daniel Cameron will support the Legal Food Frenzy. We have a "soft" commitment at this point that he will be at the YLD Luncheon to present the Attorney General's Cup. Mr. Groeschen noted that we really need the district reps to promote the event.
- I. Membership – Megan Keane and John Weber. Report by Ms. Keane. They have been working on the scavenger hunt information for the New Lawyers Program for early February. We are doing a scavenger hunt instead of the normal giveaways at the booth.
- J. ABA YLD Representative Reports – Jack Phillips and Seth Fawns. ABA is holding its midyear meeting in Austin TX Feb.13-15. Mr. Phillips is going and would like to have another delegate go with him. He also reported that there have not been any disasters.
- K. Ad Hoc Exploratory Committee for YLD Gala – Report from Mr. Sword. District reps have gathered information on various venues. Michelle Fox sent out a survey to committee to vote on the location. Mr. Sword would like survey closed by Sunday so that Monday we can reserve a location. Mr. Horn thinks key factors are cost, location, and ability to cancel. Survey only has names on it, but doesn't include cost/location information. Mr. Horn emphasized that we need a reservation soon.

Brandon Sword and Laura Salzman. Report by Ms. Salzman. Mr. Sword has been seeking input from District Representatives re: possible venues between March 1 and March 14 (during the Legal Food Frenzy). Looking for something between \$3K-\$5K. So far, the estimates seem to be \$50-\$100 per person for tickets. Mr. Sword will put together a spreadsheet with that information. Mr. Horn suggested that anything more than \$50 per person would be unreasonable. He also suggested that the venue needs to be reserved by the December telephone conference.

V. New Business – None.

VI. Old Business – None.

VII. Next Meetings

A. January quarterly in-person meeting – Saturday, January 11, 2020 at 9:00 a.m. EST at Dinsmore in Louisville.

VIII. Adjournment at 2:45 p.m. Legal Food Frenzy call immediately followed.