



EMPOWER YOUR FUTURE

YOUNG LAWYERS DIVISION

KENTUCKY BAR ASSOCIATION

EXECUTIVE COMMITTEE MEETING

Saturday, January 14, 2023 at 9:00 am EST

Stites & Harbison – Louisville Office

400 West Market St., Ste. 1800, Louisville, KY 40202

Executive Committee Members Present (via zoom or telephonically): Lee Metzger; Elizabeth Combs; Don Combs; Jennifer Andrews; Joye Beth Spinks; Kelsey Lee Bryant; Kristen Cody; Jennifer Dominici; Elivia Rabe; Ryan Mosley; Jonas Bastien; Kyle Bunnell; Janet Luo; Franklin Milam; Brittany Riley; Sam Reinhardt; Whitney Rowe; Chapin Scheumann; Calesia Henson; Sebastian Torres;

Executive Committee Member Absent: Megan Keane; Olivia Amlung; Ken Foisy; Lexy Holland; Tina Nance; Christine Stanley; Alex Stewart; Kortney Simmons; Michael Roberts; Nia Jolly; Nyka Cossel; Briona Bluford; Cassie Carter.

9:15 Introduction Presentation: A presentation by LIMICK was given.

I. Call to Order/Opening Remarks (Lee Metzger, Chair)

Lee called the meeting to order at 9:23am EST.

II. By-Laws Revisions & Vote

Don Combs (Vice Chair) reviewed the proposed changes to the by-laws.

Motion Made by: Sebastian Torres Seconded By: Kyle Bunnell

Motion: Passed

III. Officer Reports

A. Chair: Lee Metzger

- 1. LMICK** – Introduction was given by LMICK.
- 2. BOG Report** – Nothing to report, meeting this coming week. Elizabeth will be running meeting in February via call.
- 3. Elevate KY/Leadership KY Scholarships** – Deadline has passed, but next year we need more YLD members to apply.
- 4. New Lawyers Program: Feb. 9-10 at Central Bank Center in Lexington** – If you can help please let Lee know.

B. Chair Elect: Elizabeth Combs

- 1. Financial Report** – Plan is to update budget as we just got numbers last night, prior to this meeting. We will update and then send out for approval in February. Current balance is over \$67,000. We are in good financial shape, nothing to be concerned about.

C. Vice-Chair: Don Combs

- 1. Approval of Fall Meeting Minutes**

Motion to approve the minutes by Jonas Bastian, seconded by Sebastian Torres. The minutes are approved as posted.

III. District Representative Reports

- 1. First – Jennifer Andrews**

Hope to plan a social event around March Madness. Previous social event was a success and hope to continue that.

- 2. Second – Joye Beth Spinks**

Plan for event this Monday, but it is also MLK day. So, may reschedule a social event for a quick turnaround.

- 3. Third – Kelsey Bryant**

Had a social event after the Lawyer Update. It was successful and planning another one soon.

- 4. Fourth – Kristen Cody**

Meet the Judges was a success. Next event is a kickoff for legal food frenzy and will work with Louisville Bar Association.

- 5. Fifth – Jennifer Dominici**

Working on an event to tag along with Food Frenzy. That is in the works possibly with working with a new bar/restaurant in town.

- 6. Sixth – Elivia Rabe**

In April partnering with Northern KY Bar Association to plan an event. Also, planning another event at Riche's Proper, but no date yet.

- 7. Seventh – Ryan Mosley**

Working on planning a social meeting, but also working on a kickoff for the Legal Food Frenzy. The cleanup after the floods is continuing and all court houses are open. Also planning on spot lighting a new attorney with AppalReD.

IV. Committee Reports

A. CLE Committee: Janet Luo and Ryan Mosley

Working with Louisville Legal Aid (Legal Aid Society) on a domestic violence CLE.

1. Small Practice Seminar Series with LMICK – Ryan working on this the programing of this would work on the business aspects of a small firm. Also conflicts, litigation, family law, and court room skills. LMICK wanted to ask us how we wanted to structure this:

- a. One single day CLE – IN Person – 8 Hours
- b. Single day hybrid/virtual
- c. CLE Series – Video service – 2/3 hours
- d. A mix of this as a cohort – 4 hour presentation and Q/A session.

It appears that we like the single day, we do record it (don't tell anyone that), then possible also offer it online live.

B. Communications: Lexy Holland and Alex Stewart

1. Young Lawyer Spotlight

Please continue to submit spotlights of Young Lawyers.

2. Website

Please send information to this committee about event in your district so that we can spread the word.

C. Community Outreach: Elivia Rabe and Franklin Milam

1. Flood Relief

Getting very minimal flow of information, but if you need an update please contact this committee.

2. Small Business Education Project

Working with the Latonia Business Association, been to two meetings and they are very receptive of the idea.

D. Convention: Christine Stanley and Joye Beth Spinks

Last meeting in December. CLE schedule is just about set. Looks like there will be 5-YLD live presentations. Finalizing all the information. Convention is June 22-23. Theme: "Stronger Together."

E. Diversity: Calesia Henson and Tina Nance

Reached out to Dean of Admission at UK, to see if we could host the "Why Choose Law" event. Looking for participants to present.

F. Education Outreach: Olivia Amlung and Jennifer Andrews

1. U@18

Also, as soon as new semester picks up we should have more scheduled for this. Locations are Louisville and Owensboro.

2. KY HS Mock Trial Association

Mock Trials set for January 28-29. Should start seeing more information soon.

G. Law Student Outreach: Kelsey Bryant and Ken Foisy

1. Road Less Traveled

Working on this, it appears the UK SBA President is in-charge of this. Trying to get up with Louisville and Chase. Need speakers, so if you know someone please let Kelsey or Ken know. It will be at each of the three law schools.

2. Bar Study Scholarship

We have reached out to all three schools, so hopefully will have more back soon. Need to include applications in e-news and push it out via Facebook. Also, let our Law Schools know about this.

H. Legal Food Frenzy: Kyle Bunnell and Chapin Schuemann

1. Competition Details – Dates, Goals, Etc.

March 20-21, Email should be coming out soon. February 28 is the hunger free KY Day, about a month before our event. Goal is \$50,000/ 100 Teams.

Last year was \$40,806.00 / 58 Teams.

2. Recruiting New Participants (EC engagement, publications, etc.)

More to come on this. Get an article out in the Bar Brief towards the end of January. Also, need to get something out in Northern KY. Need to really work on personally asking people and firms that we know to participate. That is what will make the impact to get them involved.

3. New Prizes/Incentives

New prizes coming from UK, something around March Madness. UofL women's Basket Ball tickets. UK going to Bar President's Award recipient and UofL to go to the Governor's Cup Award recipient. Also, going to do some daily prizes to drive content. "Hoops for Hunger."

I. Membership: Don Combs and Jonas Bastien

1. Elections: Nominations must be received by February 15 – need to solicit by February 1.

a. Ballot must be transmitted by March 15

b. If no member nominated for an elected position, the current officers must nominate a member of the division by April 1

c. Ballot Form:

2. YLD Awards: Solicitation and Deadlines

a. Outstanding Young Lawyer Award

b. Nathaniel R. Harper Award

c. Young Lawyer Service to Community Award

d. Service to Young Lawyers Award

3. Membership Drive

We have received some information that requested from the Bar Association. We now know that there are a total of 996 YLD members. There are a total of 4202 that are eligible

to be YLD Members who are members of the KBA, which means there is a total of 3206 eligible to join YLD who are otherwise not members. That give us a 23.70% member to eligible member ratio, roughly 1 in 4 of those eligible to be a YLD member is. If we had 100% membership of those eligible to be a YLD member, YLD's membership would comprise 21.26% of the bar of 1/5 of the total bar membership.

Just to point this out at our current membership level of 996 people, at \$20 a person, that is a total income of \$19,920. If we had all 4202 join as members at \$20 a piece that would be a total income of \$84,040. Which means we are missing out on \$64,120.00 worth of dues revenue.

I have requested some additional information from the Bar, including: (1) List of names of those who are eligible to join; (2) everyone's age; (3) Date they joined the bar; and (4) email addresses for both those YLD members and those Eligible to join YLD. Still waiting to hear back on this.

4. Policy on Speakers

All speakers on behalf of YLD would need to sign our agreement that says they will remain non-partisan if they are going to speak at our event. This should protect us going forward and make our speakers aware that they can't do certain things.

Motion to make this a policy rather than an engagement letter.

Motion was made by Sebastian Torres, Seconded by Elivia Rabe. Motion Passed. This policy is approved as a policy. To be posted on our website.

J. Health and Wellness: Brittany Riley and Whitney Rowe

1. #BartheStigma

Looking into the rules of other states to see what could be proposed.

2. Wellness Wednesday

We need posts, so we encourage all to participate.

3. KY Bar Application

Going to look into the BAR application and see what the questions actually are. Identify it and determine what our thoughts are. Then go the Board of Governors to establish what we can do.

K. New Events Committee: Jennifer Andrews and Sam Reinhardt

1. Barrister's Ball 5/20/23 – Registration Now Open

The event will run from 7-11:00PM. Planning to have slide show running in the background. The band will start around 9-9:30. Tickets are on sale. Next 30-days, half priced for just YLD members, \$100. After that tickets go wide to all KBA Members and it is \$135. Will need to promote the event in local bar newsletters and via the District Reps. We do have a hotel block reserved at the Hilton in Downtown Lexington. There may be a new hotel, but not exactly sure when it will open. Looking into Uber and Lyft ride. Total capacity is 300, goal is 200. We have about 20ish tickets sold as of now.

2. Sponsorships Needed

Promoted this in the e-News and via wide emails. Please talk to your firms about participating and sponsoring the event. It ranges from \$1000-3000 and could be some really good value.

L. ABA Representatives

- 1. Kortney D. Simmons**
- 2. ABA Midyear Meeting: February 1-6, 2023, New Orleans, LA**
Jonas Bastien to attend as our delegate.
- 3. ABA Spring Conference: May 3, 2023, New York City**

V. Old Business

Noting to report at this time.

VI. New Business

Nothing to report at this time.

VII. Adjournment – Lunch to Follow

Motion made by: Janet Lou Seconded: Jonas Bastien Motion Passed.

- ❖ Next YLD In-Person Meeting – April 22, 2023 at 9:00a.m. in Lexington – **McBrayer to Host.**
- ❖ Next YLD Monthly Zoom Meeting – February 14, 2023 at 2p.m. – Chair-Elect Elizabeth Combs will run the meeting.

2023 KBA YLD BARRISTER’S BALL: SPONSORSHIPS

WHAT: Join the Young Lawyers Division of the Kentucky Bar Association for a fun night of cocktails, dinner and dancing as we celebrate the YLD’s accomplishments of the last year and raise money to support Feeding Kentucky and the Legal Food Frenzy. There will be live music courtesy of the Zack Attack!

WHEN: May 20, 2023 from 7:00 p.m. to 11:00 p.m.

WHERE: The Grand Reserve, 903 Manchester Street, Lexington, KY 40508.



WHO: Registration will be limited to YLD members through March 1, 2022. If space remains after March 1, registration will open to all members of the KBA. Registration will be capped at 300.

SPONSORSHIP LEVELS

Event Sponsor (\$3,500) (1). Your organization will be recognized as the exclusive event sponsor for the 2023 KBA YLD Barrister's Ball. This sponsorship includes six tickets to event; company logo recognition at event, including in backdrop for photo booth; company logo recognition in all emails, invitations, and ads; recognition from the podium during the event; and opportunity to make brief presentation to audience during the cocktail hour.

Photo Booth Sponsor (\$3,000) (1). Your organization will be recognized as the exclusive photo booth event sponsor for the 2023 KBA YLD Barrister's Ball. This sponsorship includes four tickets to event; company logo recognition at event, including in backdrop for photo booth; company logo recognition in all emails, invitations, and ads; and recognition from the podium during the event.

Band Sponsor (\$2,500) (2). Your organization will be recognized as the exclusive band sponsor for the 2023 KBA YLD Barrister's Ball. This sponsorship includes two tickets to event; company logo recognition at event; company logo recognition in all emails, invitations, and ads; recognition from the podium during the event; and opportunity to make brief presentation to audience during the cocktail hour.

Venue Sponsor (\$2,500) (1). Your organization will be recognized as the exclusive venue sponsor for the 2023 KBA YLD Barrister's Ball. This sponsorship includes two tickets to event; company logo recognition at event; company logo recognition in all emails, invitations, and ads; and recognition from the podium during the event; and opportunity to make brief presentation to audience during the cocktail hour.

Happy Hour Sponsor (\$1,000) (3). Your organization will be recognized as the exclusive venue sponsor for the 2023 KBA YLD Barrister's Ball. This sponsorship includes company logo recognition at event; company logo recognition in all emails, invitations, and ads; and recognition from the podium during the event.

Sponsor payments may be made via check made payable to the Kentucky Bar Association.